



Working together across Swansea Bay, over the next two years we commit to...

Communications and leadership
Establish a sustainable travel champion network Establish a network of sustainable travel champions, including senior staff and managers and, where relevant, students and elected members, who routinely promote and model active and sustainable travel behaviour, in line with the sustainable travel hierarchy
Involve our staff Regularly involve staff in discussing what measures would help them shift to sustainable modes of travel, through travel surveys (at least an initial baseline and annual survey) and other initiatives, e.g. staff competitions and awards to encourage healthy travel
Use consistent communications messages Agree and use consistent communications messages with the public, visitors and staff on healthy travel and reducing unnecessary travel
Consider healthy travel across our wider functions Promote and consider healthy travel options and benefits across wider functions, such as: procurement, conferences, planning of workplace and office accommodation, and when advertising roles in our organisations
Encourage sustainable travel through expenses policies Review our travel expenses policies, to encourage uptake of sustainable travel
Provide strategic leadership on healthy travel Collaborate with partners and provide strategic leadership and planning on healthy and sustainable travel, for example scoping the feasibility of partnership Park and Ride services
Walking, cycling and public transport
Promote public transport discounts for sustainable travel Explore discounts for staff on Transport for Wales rail services and with local transport providers
Contribute to an interactive map of sustainable travel facilities Contribute to an interactive map showing, where relevant, all walking and cycling infrastructure and public transport links within our main sites in Swansea Bay
Provide staff with facilities and accessories to encourage active travel Assess and provide, as appropriate, secure cycle storage, lockers, showers and clothes drying areas at all main sites. Make accessories available to staff and/or visitors to encourage walking and cycling. Examples include umbrellas, local walking/cycling maps, locks, puncture repair kits and maintenance tools
Adopt an 'active wear for active travel' approach Promote an 'active wear for active travel' approach to work clothing and footwear, for example, allowing staff to wear trainers if their commute involves walking or cycling
Offer the cycle to work scheme Offer the cycle to work scheme to all staff (including e-bikes)
Enable staff to access bicycles more easily at work Improve access to bicycles at work where appropriate, e.g. pool bikes and public hire bikes
Promote cycle training and maintenance sessions Explore and promote opportunities for offering cycle training and maintenance sessions
Agile working
Support flexible working Provide flexible working options wherever possible, including home and/or local hub working, and develop a culture of agile working
Explore options for hot-desking between organisations Explore opportunities to enable staff to hot-desk between partner organisations and facilities across Swansea Bay, where appropriate
Ultra low emission vehicles
Review provision of electric vehicle charging facilities Review the current and future need for electric vehicle (EV) charging infrastructure on our sites, and explore the potential for making charging infrastructure available to other partners in the area
Look at options for ultra low emission vehicles in our fleets and procurement Review our fleet and procurement arrangements (where applicable) for introduction of ultra low emission vehicles, including e-bikes and e-cargo bikes, where relevant

